

MISSISSIPPI ASSOCIATION OF COMMUNITY AND JUNIOR COLLEGES FY 2019 LEGISLATIVE RECOMMENDATIONS

PRIORITY ONE

Fair and Equitable Funding - \$62,170,752

- **\$37,170,752 Restoration of Funding**
- **\$25,000,000 Salary Improvements**

The core mission of Mississippi community colleges is in jeopardy. The oldest community college system in the nation was founded on the principle that all Mississippians should have equal access to quality, affordable higher education. Decades of underfunding and the loss of more than \$32 million in state appropriations since FY 2016 have driven tuition costs up and threatened the quality of programs and services in a time when our state is struggling to produce more work-ready citizens. With fair and equitable funding, community colleges can be the driver in moving Mississippi from a bottom-rung economy of low-skill, low-wage jobs to a solid footing in a job-driven economy fueled by growth in higher education attainment and training in high-skill, high-wage jobs.

The Legislature hasn't appropriated a salary increase for community college faculty since 2008. Community colleges are first and foremost teaching and training institutions. Competitive faculty salaries are critical to producing more college graduates and skilled workers.

PRIORITY TWO

Workforce and Economic Development – \$15,931,146

- **\$5,250,000 Career/Technical Programs (\$350,000 per college)**
- **\$10,681,146 MIBEST Career Pathways**

The Middle Skill Gap is real and it's holding Mississippi's economy hostage.

Add the fact that Mississippi has a 57 percent workforce participation rate among its 25-64 year-old population, and it's easy to see why there are nearly 40,000 job vacancies in Mississippi seeking a qualified worker.

Career and Technical Education (CTE) programs at Mississippi's colleges are the pathway to middle-skill jobs that require some education and training beyond high school, but not a four-year degree. Meeting employer-demand for qualified workers is what community colleges do best. CTE programs are high cost compared to traditional academic programs. Colleges need additional funds to start or expand CTE program to target local workforce needs.

Mississippi community colleges also have a proven solution for no-skill or low-skill adults unable to earn a spot in the workforce in a living-wage job. The MIBEST (Mississippi Integrated Basic Education and Skills Training) program enrolls low-skill adults in career pathways that combine High School Equivalency preparation, skills training and workforce credentials in an intensive program that produces adults who can compete for jobs, get hired and stay employed.

All 15 community colleges have implemented the MIBEST model and aligned their programs with local workforce needs. Providing wrap-around support services and additional instructional support increases the cost of the program. An increase in state support is needed to take the program from a pilot effort to full-scale implementation, after the W.K. Kellogg Foundation grant that currently funds the program expires in September 2018.

TOTAL APPROPRIATIONS INCREASE REQUESTED (PRIORITIES ONE AND TWO) FOR FY 2019\$78,101,898

PRIORITY THREE

Capital Improvements – \$150,000,000, Two-Year Bond Bill

- **FY 2019 \$75,000,000 – Capital Improvements and Technology Upgrades**
- **FY 2020 \$75,000,000 – Capital Improvements**

The colleges are requesting a two-year bond bill commitment of \$150,000,000. Community colleges have nearly \$2.8 billion in capital assets. Aging infrastructure and buildings present safety concerns. Modern facilities are essential to providing industry-standard training with the latest technology. These funds will be allocated with each college receiving one-half of Capital Improvements funds distributed equally among 15 colleges, with the balance to be distributed based on enrollment.

Mississippi values.

MISSISSIPPI'S COMMUNITY & JUNIOR COLLEGES

MISSISSIPPI ASSOCIATION OF COMMUNITY AND JUNIOR COLLEGES FY 2019 LEGISLATIVE RECOMMENDATIONS

Endorsed and Supported by:

Mississippi Association of Community and Junior Colleges
Mississippi Faculty Association for Community and Junior Colleges
Mississippi Community and Junior College Inter-Alumni Association

Mississippi Community College Board
Mississippi Association of Community and Junior College Trustees

COMMUNITY AND JUNIOR COLLEGE MISSION

- Providing academic (college transfer) programs that parallel the first two years of four-year college studies
- Providing occupational programs to prepare students for employment
- Providing workforce training programs for unemployed, employed or underemployed adults who need training or retraining, or who can otherwise benefit from the programs
- Providing continuing education programs that enhance the quality of life
- Providing short courses, seminars, workshops and industrial start-up training that will meet educational, business, industrial and service needs
- Providing adult education and high school equivalency, career and technical education and dual enrollment/credit services through a cooperative agreement with district high schools

SUPPORT – REQUESTED INCREASE IN FUNDING – FISCAL YEAR 2019

PRIORITY ONE - FAIR AND EQUITABLE FUNDING

Requested GF Increases

1. Restoration of Funding Cuts.....	\$ 37,170,752
2. Salary Improvements (Mid-Point Salaries between IHL and K-12)	\$ 25,000,000
TOTAL PRIORITY ONE - FAIR AND EQUITABLE FUNDING	\$ 62,170,752

PRIORITY TWO - WORKFORCE AND ECONOMIC DEVELOPMENT

3. New Career and Technical Programs.....	\$ 5,250,000
4. MI-BEST Career Pathways (formerly Dropout Recovery Initiative).....	\$ 10,681,146
TOTAL PRIORITY TWO - WORKFORCE AND ECONOMIC DEVELOPMENT.....	\$ 15,931,146

TOTAL REQUESTED APPROPRIATIONS INCREASE (Priorities One and Two)..... \$ 78,101,898

III. SUPPORT FUNDING SUMMARY

	GENERAL FUND	EEF 1 CENT	SPECIAL (INSURANCE CARRYOVER)	CAPITAL EXPENSE FUND	TOTAL
FY 2018 Appropriation	\$ 190,424,570	\$ 40,658,341	\$ 380,000	\$ 0	\$ 231,462,911
Increase for Restoration of Cuts	37,170,752	0			37,170,752
Increase for Salary Improvements	25,000,000				25,000,000
Increase for New Career/Technical Programs	5,250,000				5,250,000
Increase for MI-BEST Career Pathways	10,681,146				10,681,146
FY 2019 Request	\$ 268,526,468	\$ 40,658,341	380,000	0	\$ 309,564,809
\$ INCREASE/(DECREASE) 2019 > 2018	\$ 78,101,898	0	\$ 0	\$ 0	\$ 78,101,898
% INCREASE/(DECREASE) 2019 > 2018	41.0%	0.0%	0.0%	N/A	33.7%

Mississippi values.

MISSISSIPPI'S COMMUNITY & JUNIOR COLLEGES

ATTRACT AND RETAIN QUALIFIED FACULTY

Community colleges are first and foremost teaching and training institutions. Our academic instructors must meet the same Southern Association of Colleges and Schools – Commission on Colleges (SACS-COC) qualifications as university instructors teaching in a baccalaureate program. Career and technical instructors are typically industry trained, in addition to their educational credentials. In many areas of the state, starting salaries for public school teachers are higher than community college faculty salaries. MACJC is committed to achieving equitable faculty salaries, mid-point between K-12 and public university instructor salaries.

MISSISSIPPI PUBLIC COMMUNITY AND JUNIOR COLLEGES SALARY CALCULATION TO MID-POINT BETWEEN IHL AND PUBLIC SCHOOLS - FY 2019

EDUCATIONAL ENTITY	ACTUAL 2015	ACTUAL 2016	ESTIMATED 2017	ESTIMATED 2018	% INCREASE FY 18>17	ESTIMATED 2019	% INCREASE FY 19>18
Universities	\$ 68,091	\$ 70,304	\$ 70,295	\$ 70,646	0.50%	\$ 70,646	0.00%
Community Colleges	\$ 50,050	\$ 50,730	\$ 51,075	\$ 51,213	0.27%	\$ 51,213	0.00%
Mid-Point	\$ 55,699	\$ 57,360	\$ 57,477	\$ 58,016	0.94%	\$ 58,380	0.63%
Public Schools	\$ 43,308	\$ 44,416	\$ 44,659	\$ 45,386	1.63%	\$ 46,113	1.60%

\$ Difference Between CJC Average Salary and Mid-Point in Est. FY 2019 \$ 7,167

% Difference Between CJC Average Salary and Mid-Point in Est. FY 2019 13.99%

Mid-Point for community and junior colleges is calculated by adding the average salary for K-12 to the average salary for IHL, then dividing by 2. When the percentage increase needed to reach Mid-Point salaries is computed from the actual CJC average of faculty salaries and the Mid-Point calculation, that same percentage increase is then applied to the salaries of CJC employees other than faculty members.

The salary increase needed to reach Mid-Point is \$46,511,828. However, the salary request for FY 2019 is reduced to \$25,000,000.



MISSISSIPPI COMMUNITY COLLEGE BOARD REQUESTED INCREASE IN FUNDING

	FY 2018	FY 2019	CHANGE	PERCENT
General	\$ 5,894,284	\$ 7,162,047	\$ 1,267,763	21.5%
Education Enhancement Fund	256,000	274,650	18,650	7.3%
Federal	7,927,072	7,927,072	0	0.0%
Special	58,987,306	58,987,306	0	0.0%
MDES-WET Funds	28,000,000	28,000,000	0	0.0%
TOTAL	\$ 101,064,662	\$ 102,351,075	\$ 1,286,413	1.3%

SUMMARY OF INCREASES BY MAJOR OBJECT

	FY 2018	FY 2019	CHANGE	PERCENT
Salaries	\$ 5,243,578	\$ 5,625,592	\$ 382,014	7.3%
Travel	433,370	437,870	4,500	1.0%
Contractual Services	7,541,609	7,480,499	-61,110	-0.8%
Commodities	478,458	433,826	-44,632	-9.3%
Equipment	527,250	524,250	-3,000	-0.6%
Subsidies, Loans and Grants	86,840,397	87,849,038	1,008,641	1.2%
TOTAL	\$ 101,064,662	\$ 102,351,075	\$ 1,286,413	1.3%

MISSISSIPPI'S COMMUNITY COLLEGES

#1

Recognized as Top Community College System in the Nation

- #1 in 2015
- #6 in 2016
- #6 in 2017

- cost
- classroom experience

- educational/career outcomes

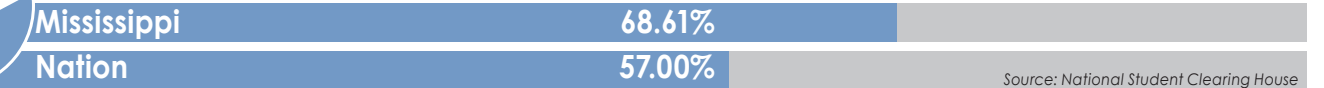


Source: Wallet Hub, consumer and small business financial organization



Exceeded the National Average for College Completion

first-time, full-time students



Source: National Student Clearing House



Produced More Graduates and Credentials



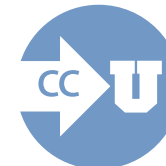
Mississippi Community Colleges Cost Less

2017-2018 Average FT Tuition and Fees

Community Colleges: *\$3,104

Public Universities: \$7,423

*13% average tuition increase from 2016-2017



Community Transfer Student Success

- 69 percent of 2015-16 Bachelor's Degree graduates from Mississippi's public universities had previously enrolled at a community college.
- Mississippi ranked 4th in the nation in the percentage of students who transfer from community colleges to four-year colleges and universities.

Source: The Role of Two-Year Public Institutions in Bachelor's Attainment, The National Student Clearing House, Research Center, Spring 2017



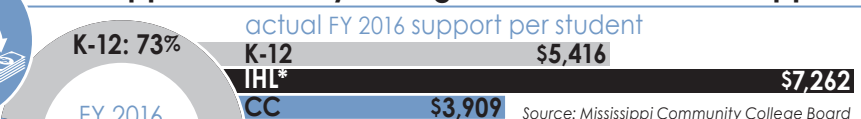
Return on Investment: \$4.86 or 386% Net Return



Source: nSPARC, Mississippi State University



Mississippi Community Colleges Need More State Support



Source: Mississippi Community College Board

*IHL Regional Universities

Mississippi community colleges receive only 7 cents of every Education dollar appropriated by the State Legislature.



Enrollment and Student Profile

